



Employment Application

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APPLICANTS: PLEASE READ CAREFULLY

IRON HORSE EXCAVATION IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. IT IS OUR POLICY TO RECRUIT, HIRE AND PROMOTE QUALIFIED AND QUALIFIABLE PERSONS WITHOUT REGARD TO RACE, SEX, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY OR ANY OTHER PROTECTED CHARACTERISTIC. IF YOU NEED ANY REASONABLE ACCOMMODATIONS IN THE APPLICATION OR INTERVIEWING PROCESS, PLEASE NOTIFY THE OFFICE AT IRON HORSE EXCAVATION. GIVE SPECIAL ATTENTION TO EXPERIENCE RELATIVE TO THE JOB FOR WHICH YOU ARE APPLYING. BE SPECIFIC AND THOROUGH, INCLUDING ALL RELEVANT TEMPORARY, PART-TIME OR VOLUNTEER WORK. ADD ADDITIONAL PAGES AS NECESSARY TO FULLY DESCRIBE YOUR QUALIFICATION FOR THE POSTION THAT YOU ARE APPLYING. PLEASE REMEMBER WE CANNOT CONSIDER INFORMATION THAT IS NOT PROVIDED TO US WHEN MAKING THE DECISION OF WHETHER TO HIRE A SPECIFIC INDIVIDUAL

Applicant Information

Name: _____ Phone #: _____

Address: _____ City, State, ZIP _____

Previous 3 Years Residency (if applying for driving position)

Street _____ City _____ State/Zip _____ # Years _____

Street _____

Street _____

Position: _____ Start Date: _____ Wage Required: _____

Valid CDL (Yes/No): _____ Issuing State: _____ Exp. Date: _____

CDL Endorsements: _____

Driving Experience (if applying for driving position)

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc)	To/From:	Approx. No. of Miles Total
Straight Truck			
Tractor & Semi-Trailer			
Tractor – Two Trailers			
Other			

Accident Record for past 3 years (attach sheet if more space is needed)

Dates	Nature of Accident (head on, rear end, upset, etc.)	Number of Fatalities	Number of Injuries	Chemical Spills? Yes / No

1. Have you ever been denied a license, permit or privilege to operate a motor vehicle (i.e. DUI)? Yes / No
 - a. If Yes explain: _____

2. Has any license, permit or privilege ever been suspended or revoked in the last 5 years? Yes / No
 - a. If Yes explain: _____

Employment History

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Education

High School:	Years Attended:	Graduated?:
College:	Graduated?:	Degree/Program:
Trade School:	Graduated?:	Degree/Program:

References

Name:	Company:	Years Known:	Phone Number:

Military Service

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, explain:		

Disclaimer and Signature

AS REQUIRED UNDER THE IMMIGRATE REFORM AND CONTROL ACT, ANY PERSON WISHING TO WORK FOR IRON HORSE EXCAVATION, REGARDLESS OF THE NATURE OF THE JOB OR THE NUMBER OF HOURS OR MONTHS EMPLOYED, WILL BE REQUIRED TO SHOW PROOF OF HIS/HER IDENTITY AND U.S. CITIZENSHIP OR LEGAL AUTHORITY TO WORK IN THE U.S. PRIOR TO BEGINNING EMPLOYMENT.

Are you a U.S. citizen or have required documentation to legally work in the U.S? YES NO

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that acceptance of an offer of employment does not create a contractual obligation upon Iron Horse Excavation to continue to employ me in the future.

I authorize Iron Horse Excavation by my signature below to conduct or have conducted a background investigation, reference checks, educational verifications, and/or a motor vehicle records check at its discretion. I understand that Iron Horse Excavation, at my request will provide the name of the informational sources.

I further understand, that should employment be offered to me, I must submit to a pre-employment drug screen. All offers of employment are contingent upon a negative (no drugs) test result on the drug screen.

Signature: _____ Date: _____